External Advert Request Form

**English Text**

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| Job Title | Adult Consultant Psychiatrist (Temporary 11 months, from July 2025 – June 2026) |
| Employing Department / Authority | Midlands (Longford/Westmeath) Mental Health HSE |
| Employing Department / Authority Website  | [www.hse.ie](http://www.hse.ie) |
| Advertising Opening Date | 25.03.2025 |
| Advertising Closing Date *(must be open for at least 2 weeks)* | 11.04.2025 |
| Location of post | Longford/Westmeath Mental Health Services – Midlands (Longford Sector) |
| Link to Advert (where candidates are directed for full job description and details on how to apply) |  |
| Job Description *(brief job description to be included on PAS Website) (OPTIONAL)**Maximum 3,000 characters*  | **Principal Duties and Responsibilities****Operational, strategic, developmental, clinical, administrative and other duties that will apply to the post:**To practice as a Consultant General Adult Psychiatrist with HSE Longford/Westmeath MHS.* To attend at Longford/Westmeath Mental Health Services and other facilities with a commitment to the regular provision of services at such times as may be determined by the HSE, or other designated officers, and in emergencies as required and to remain in attendance as long as his/her services are required.
* To be responsible for the care and treatment of patients in his/her clinical charge
* To attend at any clinic or site maintained by HSE Longford/Westmeath MHS as appropriate and to provide either there or in the appropriate hospital such diagnostic, treatment or consultation services as may be appropriate.
* To visit regularly and be responsible for the medical care and treatment of patients under his/her charge.
* To be responsible for the care and treatment of patients in his/her clinical charge and to ensure mechanisms for the coordination of care with the multidisciplinary team and between the team and other health and social care agencies are established and maintained.
* To lead and engage in the provision of a range of community based assessment and treatment programmes including out-patient clinics, day hospital services, day centre services, residential centres, and any services deemed necessary in the future.
* To assist in the development of best practice protocols in line with emerging research and best practice.
* To participate in clinical audit, clinical governance and strategic planning.
* To arrange for the discharge of all patients in his/her clinical charge for whom hospital care and treatment, in his/her opinion, is no longer required. To ensure discharge plans and post discharge are arrangements are in place prior to discharge.
* To supervise and be responsible for the clinical work and the record keeping of all Non-Consultant Hospital Doctors and other health professionals under his/her control.
* To participate in a system of professional practice review (including audit) to support the maintenance of service quality and standards.
* To work with the hospital/service to identify and implement cost saving initiatives.
* To work with the hospital/service to ensure the efficient use of resources.
* To collaborate with the Executive Clinical Director, Clinical Director, Management, in all matters appertaining to the general efficiency of the hospital/service.
* To participate in the on call rota as required. To deputise and supply cross-cover as appropriate for his/her colleagues in the event of service exigencies in agreement with the Clinical Director and Management.
* To furnish on request to a Registered Medical Practitioner authorised by the HSE or the Minister for Health & Children, the clinical details regarding any person who is or has been under his/her care in the hospitals or clinics on production of the written consent of the person
* Whenever the Minister for Health & Children is of the opinion, however, that it would not be in the interests of the common good to seek such consent and he/she certifies accordingly, the officer shall furnish the required information to a Registered Medical Practitioner authorised by the Minister for Health & Children. Where, however, the officer is of the opinion that the nature of the case is such that he/she should inform the patient of the requirement of the Minister for Health & Children, he/she shall be at liberty to do so.
* It is not intended that this requirement will operate in a manner, which would detract from the patient’s character or reputation.
* To keep such records and to supply such reports and other information as may be required by the HSE from time to time.
* To participate in the on call rota to cover the

Hospital, St Loman’s Hospital & Cluain Lir, the Approved Centres, Day Hospitals, * Support the mental health liaison services within Longford/Westmeath MHS

**General:*** To ensure compliance with all HSE national and local policies and procedure.
* To perform such other duties appropriate to the office as may be assigned to him/her by Longford/Westmeath HSE MHS Care, or other authorised officers.
* A copy of the Indicative work schedule for this post is available on request

**Risk Management:**All staff are responsible for identifying, assessing and reporting all risks and for contributing to the management and review of all risks.* To ensure that satisfactory arrangements exist for the custody and administration of the dangerous drugs in his/her department.
* To ensure that adequate supplies of such drugs, medicines, medical and surgical appliances as he/she considers necessary, will be available in his/her department of the hospitals, and to report to the HSE arrangements for the custody of dangerous drugs, etc., which he/she considers to be unsatisfactory.
* To notify the appropriate Officer of any cases of infectious or suspected infectious disease in his department in the Hospitals and to furnish him/her with such particulars as he/she may require in regard to each such case and in conjunction with the said officer to carry out preventative measures as may be necessary.

**Standard Duties and Responsibilities**1. To participate in development of and undertake all duties and functions pertinent to the

Consultant’s area of competence, as set out in the work Plan and in line with policies as specified by the Employer. 1. To ensure that duties and functions are undertaken in a manner that minimises delays for patients and possible disruption of services.
2. To work within the framework of the hospital service (volume, types etc.) as determined by the Employer. Service planning for

individual clinical services will be progressed through the Clinical Directorate structure or other arrangements as apply. 1. To co-operate with the expeditious implementation of the Disciplinary Procedure.
2. To formally review the execution of the Clinical Directorate Service Plan with the Clinical Director / Employer periodically. The Clinical Directorate Service Plan shall be reviewed periodically at the request of the Consultant or Clinical Director / Employer. The Consultant may initially seek internal review of the determinations of the Clinical Director regarding the Service Plan.
3. To provide, as appropriate, consultation in t expertise in respect of patients of other Consultants at their request.
4. To ensure, in consultation with the Clinical Director, that appropriate medical cover is available at all times having due regard to the implementation of the European Working Time Directive as it relates to doctors in training.
5. To supervise and be responsible for diagnosis, treatment and care provided by non-

Consultant Hospital Doctors (NCHDs) treating 1. To participate as a right and obligation in selection processes for non-Consultant Hospital Doctors and other staff as appropriate. The Employer will provide training as required. The Employer shall ensure that a Consultant representative of the relevant specialty / sub-specialty is involved in the selection process.
2. To participate in clinical audit and proactive risk management and facilitate production of all data / information required for same in accordance with regulatory, statutory and corporate policies and procedures.
3. To participate in and facilitate production of all data / information required to validate delivery of duties and functions and inform planning and management of service delivery.
4. To carry out teaching as appropriate.
5. Have a working knowledge of the Health Information and Quality Authority (HIQA) Standards as they apply to the role for example, Standards for Healthcare, National Standards for the Prevention and Control of Healthcare Associated Infections, Hygiene Standards etc. and comply with associated HSE protocols for implementing and maintaining these standards as appropriate to the role.
6. Support, promote and actively participate in sustainable energy, water and waste initiatives to create a more sustainable, low carbon and efficient health service.
7. Act as spokesperson for the Organisation as required.
8. Demonstrate pro-active commitment to all communications with internal and external stakeholders.
9. Staff will work in accordance with the principles and values of recovery as described in the National Framework for Recovery for Irish Mental Health Services 2018-2020

**The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.** |
| Publishing Job Categories  | (Please see page 3-5 of this form for available categories. There is no limit on the number of categories / sub categories)* Medical
* Doctor
* Hospital Consultant
* Psychiatry
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| Name and contact for candidate queries *(Information provided to candidates who contact PAS with queries)* | Dr Ciaran Corcoran Clinical Director St Loman’s Hospital Delvin Road Mullingar Co Westmeath Tel; 044 9384313Email: alison.molloy@hse.ie  |