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| Job Title and Grade | Clinical Advisor - Suicide Reduction (0.5wte) |
| Closing Date | 19 June 2025 12pm |
| Proposed Skill Match Date(s) | Clinical qualification, Psychology, Nursing, Psychiatry, Social Worker and Occupational Therapy. |
| Taking up Appointment | The successful candidate will be expected to take up this post as soon as possible after selection but no later than two months after post offer |
| Location of Post | NOSP, Stewart's Hospital, Mill Lane, Palmerston, Dublin D20 XT80 |
| Details of Service | The HSE National Office for Suicide Prevention (NOSP) was established to strategically lead on suicide prevention efforts across the HSE and in collaboration with multiple partners. This work is underpinned by Connecting for Life, Ireland’s National Strategy to Reduce Suicide. The NOSP sits within Access and Integration in the HSE.The HSE National Service Plan describes the high-level context for the work of the HSE NOSP. It sets out the services to be provided to the people of Ireland for the investment entrusted to the HSE. These commitments to services and developments are also in line with the HSE Corporate Plan 2021-2024.The HSE National Service Plan outlines key objectives that include the ongoing implementation of actions and recommendations in Sharing the Vision, a Mental Health Policy for Everyone (2020) and Connecting for Life, Ireland’s National Strategy to Reduce Suicide.As a whole-of Government strategy, Connecting for Life requires the HSE NOSP to provide a strategic view of implementation progress, and within an implementation structure established in 2015. The HSE NOSP fulfils a central role in this implementation structure and reports to the National Cross-sectoral Steering and Implementation Group (chaired by the Department of Health) on a quarterly basis.An evaluation of Connecting for Life is currently underway and is expected to be completed Q3 2025. The HSE NOSP will have a crucial role supporting the Department of Health in developing Irelands next Suicide and Self-Harm Reduction Strategy.The core Programmes of work of the HSE NOSP include Strategy Coordination, Education and Training, NGO Engagement, Communications, Suicide Bereavement, and Monitoring and Evaluation.More information about the HSE NOSP - including detailed Annual Reports - is available at [www.nosp.ie](http://www.nosp.ie).*Connecting for Life* (*CfL*) (2015 – 2024), Ireland's National Strategy to Reduce Suicide is a whole of government and whole of society strategy which requires cooperation between a broad range of statutory and voluntary sector stakeholders. It sets out clear roles and responsibilities across s even goals, each with sets of supporting objectives and actions. Each action has a lead agency and supporting agencies.*CfL* also sets out a number of important roles for the National Office for Suicide Prevention (NOSP), including responsibility for co-ordination of national implementation plans. The main components of NOSPs role are as follows:Development and Coordination of national implementation plans, statutory and non-statutoryInformation, research and evaluationTracking of data to support evidence based approachesDevelopment of standards and guidelines for organizations working in suicide preventionCoordination of a national education and training planMedia monitoring to improve media reportingCommunication strategies and campaigns improving understanding and reducing stigmaNOSP is based in the HSE’s Access and Integration function and works closely with other HSE functions, Regional Health Areas (RHA), Integrated Health Areas (IHA), including the IHA Lead for Mental Health, the HSE Resource Officers for Suicide prevention as well as a Range of statutory bodies and non-government organizations working in the area of suicide prevention.An evaluation of CfL is currently underway and is expected to be completed Q3 2025. NOSP will also have a crucial role supporting the Department of Health in developing Irelands next Suicide and Self-Harm Reduction Strategy. |

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| Key Working Relationships | The Clinical Advisor will develop effective working relationships with:-* Head of Service - NOSP
* NOSP functional heads and other NOSP staff
* HSE Access and Integration
* National Services and Schemes
* Regional Health Areas and associated Integrated Health Areas
* National Clinical Lead for Mental Health (NCAGL-Mental Health)
* Clinical Programme Leads.
* Department of Health
* Relevant health professional training and accreditation bodies
* ICGP
* NGOs
* Academic Institutions and Authorities
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| Informal Enquiries |  John Meehan, Head of NOSP, initially by e-mail to johnf.meehan@hse.ie |
| Purpose of the Post | The core purpose of this role is to:-* To provide clinical direction, advice and review for NOSP-led and NOSP-supported initiatives as part of the *CfL* strategy.
* To provide expert clinical advice, perspective and practical support to the NOSP
* To actively support the development of integrated models of care relating to the key objectives of NOSP across all HSE Health Regions, and to ensure the development of structured interfaces with other strategic HSE functions such as workforce planning, Office of the Chief Information Officer,
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|  | quality and patient safety* To support the development, implementation and delivery of national policy objectives, annual operational plans, HSE actions and the HSE National Service Plan as they relate to NOSP-led work.
* To contribute to service planning and in the development of policy regarding suicide reduction.
* To have an oversight role regarding implementation of relevant policy as it applies to NOSP.
* To ensure and assure the implementation of the quality standards as they apply to NOSP and comply with associated HSE protocols for implementing and maintaining these standards.
* To ensure alignment of and integration between NOSP and the HSE Health Regions, the HSE Centre, and the HSE National Clinical Programmes.
* Continue and extend the work stream in regard to training in suicide prevention of GPs extending in turn to training prioritized healthcare professionals.
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| Principal Duties & Responsibilities | These will include:-* The post-holder will be a key member of the NOSP management team.
* Post holder is responsible for assisting planning and implementation of the NOSP function as directed by the National Strategy and any associated Outcome Framework.
* Performing a leadership and advisory role relating to the clinical dimensions of suicide reduction within the NOSP senior management team and for NOSPs plans and activities
* Representing NOSP at national and international level in the development of related policies, plans, protocols and interventions for people vulnerable to suicide
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|  | Lead, support or contribute to all Programmes of work and projects undertaken by the HSE NOSP and partners, from a clinical perspective. These include for example, current projects on;* reducing intentional drug overdose in Ireland
* developing and delivering suicide and self-harm education and training Programmes (including for health professionals, and health and social care practitioners)
* enhancing suicide bereavement supports and services
* monitoring, evaluation and research
* funded-NGO relationships and governance
* Communications, public information and public campaigns.
* Contributing to future policy and strategy development
* Developing the clinical function of NOSP and line management of assigned staff, and
* Other duties as assigned by the Director.
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|  | This post (as with other NOSP management level posts) may be required to deputies for the Head of NOSP, either on an on-going or an ad-hoc basis, as needed.The above Job Description is not intended to be a comprehensive list of all duties involved and consequently1 the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office. |
| Eligibility CriteriaQualifications and/ or experience | Candidates must by the closing date for receipt of applications possess each of the following:-* Have attained a third level qualification in an area relevant to the role
* Be currently practicing in a senior clinical area relevant to the role
* A minimum of five years’ experience in a professional clinical role
* Possess relevant recent clinical experience and up to date knowledge of current evidence based practice and standards for Suicide Reduction and/or Mental Health services including policy formulation and implementation, clinical governance structures and implementation, clinical audit and research
* Have experience in a senior clinical leadership role or in a substantive leadership role in Suicide Prevention and/or Mental Health services
* Have significant experience implementing change
* Experience of working in multi-disciplinary or cross sectoral teams

It is anticipated that the Clinical Advisor- Suicide Prevention will maintain some clinical hours, and maintain relevant clinical competence requirements to enable ongoing professional registration |

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|  | **Health**A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.**Character**Each candidate for and any person holding the office must be character.**Age**Age restrictions shall only apply to a candidate where he/she is not classified as a new entrant (within the meaning of the Public Service Superannuation Act, 2004). A candidate who is not classified as a new entrant must be under 65 years of age on the first day of the month in which the latest date for receiving completed application forms for the office occurs. |
| Skills, competencies and/or knowledge | The candidate must demonstrate the following skills, competences and knowledge as required for this role:-Clinical/Professional Knowledge* Extensive and up to date knowledge of risk factors and treatment guidelines relating to clinical depression, suicide ideation, and related aspects of mental health
* An understanding of project management technologies, health informatics, quality improvement methodologies, clinical audit, performance management methodologies, clinical governance, and standard setting.

Leadership and Direction* Credibility and ability to command respect as a recognized clinical leader within the clinical community with a good understanding of the reform Programme and its requirements of clinical leaders.
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|  | * Experience of providing significant senior clinician input to operational decision making.
* A track record as an effective leader who has developed effective teams and driven and delivered sustainable change Programmes to transform clinical services.
* Capacity to operate successfully in a challenging environment.
* Commitment to and focus on quality, promotes high standards to improve patient outcomes, by consistently putting clinicians at the heart of decision making and involving patients and the public in their work.
* Excellent interpersonal and communication skills

Results focused with critical analysis and decision making* Strong personal emphasis on achieving high standards of excellence and willingness to take personal responsibility to initiate activities and drive objectives through to a conclusion.
* Ability to rapidly assimilate and analyze complex information, make timely decisions and take ownership of those decisions and their implications.
* Capacity to anticipate problems, critical dependencies and risks and to recognize when to involve other parties at the appropriate time and level.
* Ability as a performance improvement partner using evidence to make improvements and seeks out innovations to advance quality.
* A track record in achieving results
* The ability to balance management of multiple simultaneous projects, ensuring reporting requirements are adhered to.

Working with and through others* An ability to influence and negotiate effectively in furthering the objectives of the role.
* An ability to work collaboratively with all stakeholders involved in the prevention of suicide, including
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|  | Primary care physicians, primary care teams, psychiatry, etc.* An ability to build excellent collaborative networks and a track record of building and maintaining key internal and external relationships in furtherance of organizational goals.
* Highly developed communication skills which include an ability to convey clinical priorities and complex messages to colleagues, various stakeholders, media and interest groups.
* The ability to guide and influence others at a senior level
* The ability to provide guidance to others, developing collaborative working relationships
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| Competition | Applications should be made by CV together with a brief cover |
| Specific SelectionProcess | note clearly indicating your relevant experience by e-mail onlyto johnf.meehan@hse.ie no later than 19/06/2025. |
| Shortlisting / | Short listing may be carried out on the basis of information |
| Interview | Supplied in your application. The criteria for short listing is |
|  | based on the requirements of the post as outlined in the |
|  | eligibility criteria and skills, competencies and/or knowledge |
|  | Section of this job specification. Therefore it is very important |
|  | that you think about your experience in light of those |
|  | Requirements. |
|  | Failure to include information regarding these requirements |
|  | may result in you not being called forward to the next stage of |
|  | The selection process. |
|  | Those successful at the short listing stage of this process |
|  | (where applied) will be called forward to a skills match |
|  | Meeting (date to be agreed). |
| The reform Programme outlined for the Health Services may impact on this role and as structures change the job description may be reviewed. This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned. |