**How long is the campaign open for?**

The closing date for applications is 3:00pm on Monday 6th October 2025.

**How do I apply?**

Those interested in applying should download and complete the Application Form particular to this campaign which is available at <http://www.hse.ie/eng/staff/Jobs/Job_Search/Patient_and_Client_Care/>

Applications must be emailed to [applysupport@hse.ie](mailto:applysupport@hse.ie) before the campaign closing date.

**I have a provisional B licence, am I eligible to apply?**

Unfortunately we can only accept applications from candidates who are eligible to receive a C1 licence, i.e. those that hold at minimum a full B licence by the closing date of the campaign.

**What do I do if I have a Special Requirement?**

If you have a special requirement with regard to filling in the application form or undertaking the tests, you need to inform the NRS by emailing [applysupport@hse.ie](mailto:applysupport@hse.ie). This will ensure that where applicable provisions can be made so that we may cater for your requirements.

**What happens once I have submitted my application?**

Email applications will receive a response to let you know that we have received your email. Confirmation emails will be issued within working hours. If you do not receive a confirmation email you should double check the email address you sent your application to and check your spam folder. **If you have not received an email response within 5 working days, we highly recommend that you contact the NRS via email to** [**applysupport@hse.ie**](mailto:applysupport@hse.ie) **to verify that your email has been received.**

**If I change my contact details i.e. email address & mobile telephone number how do I update them?**

You can update your contact details by emailing [applysupport@hse.ie](mailto:applysupport@hse.ie). Please quote NRS14980 in the subject line of your email and provide us with your old and new contact details. We do, however, recommend that you strongly consider using your long term / most permanent contact details.

**Why am I undertaking Verbal Evaluation and Analytical Reasoning Testing?**

Supervised Verbal Evaluation and Analytical Reasoning Testing is being used as part of the selection process to assess your suitability for the role of Student Paramedic. The tests assess the skills that have been identified as key to effective performance in this role as outlined in the job specification.

**What will the Tests involve?**

There are 2 separate online tests which must be undertaken.

* The Verbal Evaluation test measures your ability to understand written passages and evaluate written information. You will have 12 minutes to complete this test.
* The Analytical Reasoning Test measures your ability to reason logically and flexibly. You will also have 12 minutes to complete this test.

**When/Where will I undertake the Tests?**

It is our intention to hold these tests virtually via the Webex platform on week commencing 3rd November 2025. It is strongly recommended that you note these dates in your diary now as **no alternative testing dates** can be offered. Details of your exact date and time for testing will be issued to you by email **.**

**How will I receive my invitation to undertake the Tests?**

It is our intention to issue an invitation to attend these tests via email to eligible applicants at least one week prior to testing.

**What documentation will I be required to produce if I am successful at the Testing stage?**

Applicants who are successful at Stage 2 (supervised testing) of the selection process MUST submit certain documentation to NRS so UCC can conduct the eligibility stage of the selection process. This documentation will be gathered from candidates if they are successful in the tests.

To assist candidates identifying and gathering the relevant documentation, we have provided a breakdown in Appendix 3 of the Additional Campaign Information document which outlines the documentation that you will need to submit depending on what point of the eligibility criteria you are applying under, we recommend that you start gathering this documentation so you are in a position to submit what is needed to the NRS if it is requested from you.

**How should I prepare for the Tests?**

Candidates will be sent test familiarisation material with their email invitation**.** The purpose of the familiarisation material is to provide you with some information on the tests that are being used as part of the Student Paramedic selection process. We recommend that you read this information carefully to help you prepare for the tests, and ensure the best outcome for you.

Please note that in order to ensure that you will not be detained for any longer than necessary on the day of the tests, there will be a limited amount of time allocated for instructions on the day.

**When will I receive the results of the Tests?**

The NRS aim to notify all candidates of their test results within 10 working days of tests concluded. Results of the testing will be issued via email.

**What happens if I am unsuccessful in passing the Tests?**

Candidates who have received notification by the NRS that they have been unsuccessful in their tests will not proceed any further in the selection process of this campaign.

**What happens if I am successful in passing the Tests?**

Candidates who are successful in their tests will receive a communication from the NRS confirming what is going to happen next/when it is going to happen/what is expected from you.

**When will the interviews take place?**

It is anticipated that interviews will be held week commencing 9th February 2026 (dates are subject to change). Candidates invited to interview will be given more details regarding the interview at a later date.

The NRS will post invitations to interview to the correspondence address you have provided on your application form. Candidates will receive an email to let them know once invitations to interview have been posted.

Candidates **who do not confirm** their interview attendance prior to the deadline supplied in the invitation to interview letter **will have their interview slot cancelled**.

**What documentation will I be required to bring to interview?**

You will be required to produce a form of photographic identification i.e. drivers licence, passport or student I.D, on the day of your interview.

**Do I need to prepare anything in advance?**

You will be advised in your invitation to interview letter about any preparations you need to undertake.

**When will I know the outcome of my interview?**

It is the intention of the NRS to issue interview results to candidates who attended for interview within 10 working days after the last interview has occurred.

**What happens if I am successful at interview?**

Candidates who are successful at interview will be placed on the recruitment panel and given an order of merit (candidate with the highest interview mark will be order of merit 1, candidate with the second highest mark will be order of merit 2 etc.). All active panel members will receive an email alert once a training place arises. The time lines and panel management rules for each individual training place will be included in the email communication sent to you for each individual training place which arises and is relevant to your order of merit on the panel.